Information gathered from the International Conference of Symphony and Opera Musicians (ICSOM) online settlement bulletins on March 1, 2026. Salaries are based on the 2025/26 season. Electronic Media Guarantees (EMG's) are included in salary, but not any other benefits. For orchestras with multiple tier contracts, the A Tier section starting salary was used.

Los Angeles Philharmonic	$208,832
Boston Symphony	$203,580
Chicago Symphony	$198,120
San Francisco Symphony	$196,560
New York Philharmonic	$190,698
Philadelphia Orchestra	$176,280
National Symphony	$171,860
Cleveland Orchestra	$165,516
Metropolitan Opera Orchestra	$144,450
Cincinnati Symphony	$129,412
Minnesota Orchestra	$123,604
Pittsburgh Symphony	$118,434
San Francisco Opera Orchestra	$118,326
Dallas Symphony	$116,698
Houston Symphony	$113,360
Detroit Symphony	$112,205
San Diego Symphony	$109,070
Saint Louis Symphony	$106,376
Atlanta Symphony	$105,025
Baltimore Symphony	$92,810
Utah Symphony	$92,034
New York City Ballet Orchestra	$82,282
Washington National Opera	$80,672

San Francisco Ballet Orchestra	$77,227
Milwaukee Symphony	$76,539
Saint Paul Chamber Orchestra	$73,237
Nashville Symphony	$72,000
North Carolina Symphony	$71,947
Kansas City Symphony	$71,592
Colorado Symphony	$70,082
Indianapolis Symphony	$69,000
Chicago Lyric Opera	$67,248
Puerto Rico Symphony	$65,000
Fort Worth Symphony	$63,972
Buffalo Philharmonic	$63,383
Oregon Symphony	$62,843
Pacific Symphony	$55,382
Jacksonville Symphony	$54,876
Columbus Symphony	$53,167
Florida Orchestra	$52,009
Rochester Philharmonic	$51,596
Charlotte Symphony	$51,511
New Jersey Symphony	$48,537
Grand Rapids Symphony	$47,584
Louisville Orchestra	$47,432
Phoenix Symphony	$47,411
Alabama Symphony	$42,300
Virginia Symphony	$35,767
Toledo Symphony	$34,341
Syracuse Orchestra	$26,351
Hawai’i Symphony	$24,225
Grant Park Symphony	$18,772